

2009 ANNUAL EEO PUBLIC FILE REPORT

Peg Broadcasting, LLC

Stations in Employment Unit: WAKI (AM), WBMC (AM), WOWC (FM) & WTRZ (FM)

Date Range of Annual Report: April 1, 2008 to March 31, 2009 *

No. of Full-time Employees: More than 10

Small Market Exemption: McMinnville, TN Metropolitan Statistical Area – Fewer than 250,000 population

During the Reporting Period, a total of fifteen full time positions were filled. The information required by FCC Rule 73.2080(c) (6) is provided in the charts that follow.

INITIATIVES

The employment unit engaged in the following broad outreach initiatives in accordance with various elements of FCC Rule 73.2080(c) (2):

TYPE OF INITIATIVE	DESCRIPTION OF ACTIVITY
Events sponsored by state broadcasting associations	August 21, 2008, Peg Broadcasting, LLC sent station representatives to participate in EEO and Management Seminar. Discussed different issues regarding EEO programs and how management handles them. This joint venture between Tennessee Association of Broadcasters and the College of Mass Communication, Jennings A. Jones College of Business at Middle Tennessee State University in Murfreesboro.
Events sponsored by state broadcasting associations	January 26, 2008, Peg Broadcasting, LLC sent station representatives to participate in Career Fair. This event was to assist the broadcasting industry managers, department heads and human resource personnel to find, mentor and employ a diverse cross-section of Tennessee students majoring in communications. This venture was presented by Tennessee Association of Broadcasters at the College of Mass Communication, Jennings A. Jones College of Business at Middle Tennessee State University in Murfreesboro.

* Did not acquire stations until July 1, 2008

LIST OF POSITIONS FILLED

List all full-time job vacancies filled by employment unit, identified by job title, and indicate source referring person hired.

DATE OF HIRE	JOB TITLE	RECRUITMENT SOURCE REFERRING HIREE
07/01/08	Engineering	Acquisition *
07/01/08	Market Manager	Acquisition *
07/01/08	Office Manager	Acquisition *
07/01/08	Programming	Acquisition *
07/01/08	Programming	Acquisition *
07/01/08	Programming	Acquisition *
07/01/08	Programming (Part-Time)	Acquisition *
07/01/08	Programming (Part-Time)	Acquisition *
07/01/08	Sales	Acquisition *
07/01/08	Sales	Acquisition *
07/01/08	Sales	Acquisition *
07/01/08	Sales	Acquisition *
07/06/08	Programming	All Access
07/16/08	Programming	All Access
09/15/08	IT	Peg Broadcasting Employee Referral
12/22/08	Operations Manager	Internal Promotion
02/21/09	Programming (Part-Time)	WOWC Radio Ad
03/04/09	Sales	WOWC Radio Ad

* Did not acquire stations until July 1, 2008

INTERVIEWEE REFERRAL SOURCE SUMMARY

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Date of Annual Report: April 1, 2008 – March 31, 2009 *

(enter the anniversary of the date the station must file its renewal application, which is four months prior to expiration of the license)

Total Number of Persons Interviewed in Preceding Year: NA *

List total number of interviewees generated by each recruitment source in the preceding year (use as many pages as necessary).

Recruitment Sources Used in Preceding Year	Number of Persons Interviewed that the Source Referred
Recruitment Sources Used in Preceding Year	Number of Persons Interviewed that the Source Referred
MOTLOW STATE CC-MCMINNVILLE	1
MOTLOW STATE CC-LYNCHBURGH	0
MIDDLE TENNESSEE STATE UNIVERSITY	0
PEG BROADCASTING EMPLOYEE REFERRAL	6
TENNESSEE DEPARTMENT OF LABOR & WORKFORCE -MCMINNVILLE	1
TENNESSEE DEPARTMENT OF LABOR & WORKFORCE -SPARTA	0
TENNESSEE DEPARTMENT OF LABOR & WORKFORCE -TULLAHOMA	0
TENNESSEE TECHNOLOGY CENTER	0
TENNESSEE TECH UNIVERSITY	0
TENNESSEE ASSOCIATION OF BROADCASTERS	0
WAKI-AM RADIO AD	0
WBMC-AM RADIO AD	3
WOWC-FM RADIO AD	3
WOWC-FM WEBSITE	1
WSMT-AM RADIO AD	1
WTRZ-FM RADIO AD	2
WTRZ-FM WEBSITE	0
WTZX-AM RADIO AD	0

Retain until after the grant of the next renewal application.

Annually, on the anniversary of the date a station must file its renewal application, a station must place this list in the station's local public inspection file and post the list on the station's web site if it has one.

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